**Roz King, MSN, RN, CNL-** President

**Michele Nadeau, MSN, RN, CCRN, CNL-** President Elect

**Matthew Choate, MBA, BSN, RN-**Immediate Past President

**Michael King, MHA, BSN, RN-**Treasurer

**Emily Tessier, BSN, RN-**Secretary

**Elizabeth Couto, BSN, BS, RN, CEN-**Director at Large

**Erica Carlson, BSN, RN, CEN, CPEN-** Director at Large

**Vacant-**Director at Large

## ENA'S VISION STATEMENT

ENA is indispensable to the global emergency nursing community.

## ENA'S MISSION STATEMENT

The mission of the Emergency Nurses Association is to advocate for patient safety and excellence in emergency nursing practice.

## AGENDA

February 20th, 2026

**A. Welcome, Introductions, and Retreat Overview**

President Roz King opened the retreat at 1100. The board reviewed the agenda and outlined goals for strategic and administrative planning for 2026.

**B. Board Business: Appointment of New Director**

Multiple attempts have been made to contact J.M., including outreach the morning of the meeting. The board agreed to allow response time until Monday. If no response is received, the position will be opened to general membership for nominations and self-nominations. Other nominations outstanding:

- IQSIP

- Fundraising
- Education and Practice

**C. Treasurer's Report (M. King)**

The Vermont ENA State Council currently maintains a checking account balance of $7,815.29 and a money market balance of $12,932.98. A $5,000 payment has been issued to the venue for the 2027 NERS conference. All accounts are reconciled and up to date. A detailed revenue and expense report will be prepared and presented at the March quarterly business meeting. The FY26 budget was reviewed at the recent board retreat, and a proposed updated budget will be presented for consideration at the March quarterly business meeting.

**D. Administrative Planning for the Year Ahead**

Planning was guided by the ENA Activity Plan. The board discussed strategic priorities including:

- Membership engagement and retention
- Education programming
- Regional representation
- Visibility and communication initiatives
- Recognition and awards

**E. New England Regional Symposium (NERS)**

1. 2026 **(Rhode Island)**
    a. Matt Choate will provide a Cabot gift basket from Vermont ENA.
    b. Mike King will provide a UVMMC basket.
    c. Mike King to follow up and send everyone a Sponsorship Letter to submit to other Vermont hospitals.
2. 2027 **(Vermont)**
    a. Liz Couto has reached out regarding Day on the Hill 2027 to ensure there is no scheduling conflict.

**F. Open Session**

1. Karen O'Neil Award
    i. Liz Couto has been nominated.
2. Upcoming Board Meetings:
    i. 03/27 | 1000–1300 | CVMC
    ii. 06/26 | 1000–1300 | Copley
    iii. 09/11 | 1000–1300 | TBD
    iv. 11/06 | During Fall Education Day | UVMMC
3. Member Spotlight Nomination

    Deadline has passed.
4. Education Day

    November 6, 2026 | 0830–1600 @ UVMMC
5. New Business

BCEN Achievement Award

- Discussed potential submission/recognition opportunities moving forward.

Administrative

- Michele's email account setup is in progress (support contacted).

Membership Initiatives

- Continue quarterly Yeti raffle.
- Reinstate $20 cash-back incentive for members who register at Education Day.
- Implement welcome cards for new members.
- Send birthday cards to members.

Swag & Merchandise

- Reopen Joanne's Store (Roz to coordinate).
- Liz to order name badges.
- Liz to order new stickers with Instagram QR code.

Emergency Nurses Week

- Raffle one item per day during the week.
- Items to include a Yeti and a Joanne's gift card.

"My Why" Campaign Launch

VT ENA is launching a campaign to highlight the strength and impact of the organization. Board members will share a photo and a brief statement beginning with one of the following prompts:

- "I joined ENA because…"
- "Being part of ENA means…"
- "I enjoy being part of ENA because…"

This initiative is intended to increase engagement, visibility, and connection among members.